

EMPLOYMENT (SENIOR OFFICER) COMMITTEE

3 April 2020

Present: Councillors Bick, Herbert, Porrer, Sheil, Thornburrow, Massey

Officers:

Deborah Simpson, Head of Human Resources

Dawn Faulkner, Principal Consultant, GatenbySanderson

FOR THE INFORMATION OF THE COUNCIL

Adjournment Dates and Times

3 April 2020 - 9.30am -5.30pm, adjourned to **6 April** 8.30am to 8.55am, adjourned to **8 April** – 6.30pm to 7.35pm

20/15/ESOC Apologies

There were no apologies

20/16/ESOC Declarations of Interest

Members declared if any of the candidates were known to them and in what capacity.

20/17/ESOC Exclusion of the press and public

The Committee agreed to exclude the public on the grounds that if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraph 1, 2 and 3 of part 1 of schedule 12A of the Local Government Act 1972

20/18/ESOC Minutes

The minutes of the meeting held on the 18 March 2020 were agreed as a true and accurate record.

20/19/ESOC To interview long list candidates for the Chief Executive Role

The Committee interviewed the seven candidates from the long list.

20/20/ESOC To shortlist applicants for the Chief Executive role

The Committee short listed four candidates.

20/21/ESOC To consider the arrangements for the assessment and final interview stage

The Committee considered the arrangements which would be required for the assessment and final interview stage. The Head of HR and Principal Consultant were asked to arrange the activities discussed as part of the assessment stage. This could include a media exercise, written exercise, psychometric and reasoning tests, Partner Panel, presentation, opportunity to meet the current Chief Executive, referencing and other arrangements to ensure contact was maintained with the candidates and the recruitment process could progress in light of the current COVID 19 situation.

Arrangements for the final interview stage would be arranged in due course.

20/22/ESOC Agenda and Date for Next Meeting

To be confirmed.

CHAIR